



ECON-280 – Labour Economics

Business

Effective Term & Year: Fall 2022

Course Outline Review Date: 2023-04-01

Program Area: Business Management

Description:

This course applies economic theory and analysis to the Canadian labour market. Topics include: demand and supply of labour, institutional aspects, growth of the labour market, employment, unemployment, labour market decisions of households and firms, and wage determination and differentials.

Program Information:

This course is intended for University Studies and Business students. It can be used as an elective for the Bachelor of Business Administration and the General Management Diploma. It may be possible to use this course as an elective for other programs—consult an academic advisor.

Delivery Methods: On-campus (Face-to-Face)

Credit Type: College of the Rockies Credits

Credits: 3

Course type/s: Social Sciences

Instructional Activity and Hours:

Activity	Hours
Classroom, Directed Studies or Online Instruction	45
Seminar/Tutorials	
Laboratory/Studio	

Practicum/Field Experience	
Co-op/Work Experience	
Other	
Total	45

Course Requisites:

None

Flexible Assessment: Yes

In some cases students may be able to apply for recognition of prior learning outside the classroom. This flexible assessment process provides equivalent course credit. It is a rigorous process that may include external evaluation, worksite assessment, demonstration, standardized test, self-assessment, interview, products/portfolio, and challenge exam, or other measures as appropriate. Tuition fees apply. Contact an education advisor for more information.

Course Transfer Credit:

For information about receiving transfer credit for courses taken at other BC institutions, please see <http://www.bctransferguide.ca>. All requests for course transfer credit from institutions in BC or elsewhere should go to the College of the Rockies Enrollment Services office.

Textbook Resources:

Textbook selection varies by instructor and may change from year to year. At the Course Outline Effective Date the following textbooks were in use:

Drost, Helmer, Rick Hird and Eric Moon. (2015) *Custom Pub: An Introduction to the Canadian Labour Market 4E* (Toronto: Nelson)

Please see the instructor's syllabus or check COTR's online text calculator <https://textbook.cotr.bc.ca/> for a complete list of the currently required textbooks.

Learning Outcomes:

Upon the successful completion of this course, students will be able to:

- examine the Canadian labour market with the use of economic models;
- illustrate and describe economic principles by using graphs and diagrams;
- analyze the effectiveness of public policy in alleviating labour force pressures;
- explain and critique various labour market indicators;
- discuss the factors that influence labour markets; and
- research current issues and trends using a variety of sources and data.

This course should help students:

- use written and oral communication skills effectively, employing methods appropriate to message and context;
- think clearly and critically, fusing experience, knowledge, and reasoning into considered judgement; and
- identify, interpret, and solve problems, effectively implementing and evaluating proposed strategies.

Course Topics:

- An Introduction to Labour Economics
- Trends in the Canadian Labour Force
- Trends in Employment
- Trends in Unemployment
- Trends in Labour Compensation
- Labour Market Decisions of Households
- Labour Market Decisions of Firms
- Wage Rate and Employment Determination
- Wage Rate Differentials
- Education, Training, and Earnings Differentials

See instructor's syllabus for the detailed outline of weekly readings, activities and assignments.

Evaluation and Assessments

Assessment Type: On-Campus (face-to-face)

Assessment Type	% of Total Grade
Assignments	20%
Term Test	30%
Term Paper and/or Presentation	20%
Final Exam	30%
Total	100%

Grade Scheme

A+	A	A-	B+	B	B-	C+	C	C-	D	F
>=90	89-85	84-80	79-76	75-72	71-68	67-64	63-60	59-55	54-50	<50

Pass requirements: None

Evaluation Notes: A grade of “D” grants credit, but may not be sufficient as a prerequisite for sequential courses.

Exam Attendance:

Students must attend all scheduled exams at the appointed time and place. Instructors may approve an alternate exam to accommodate an illness or personal crisis. Department heads will consider other written requests. Any student who misses a scheduled exam without prior approval will receive a “0” on the exam.

Academic Policies:

College of the Rockies policies related to courses can be found at <https://cotr.bc.ca/about-us/college-policies/> and include the following:

- Policy 2.4.3 Students with Documented Disabilities
- Policy 2.4.4 Student Conduct (plagiarism, other cheating, behavioral misconduct)
- Policy 2.5.8 Academic Performance
- Policy 2.5.3 Grade Appeal
- Policy 2.4.9 Student Concerns Re Faculty

Course Changes:

The College of the Rockies updates course outlines regularly to meet changing educational, employment and marketing needs. The instructor will notify students in writing of any updates to this outline during the semester. The instructor reserves the right to revise, add or delete material while meeting the learning outcomes of this course outline.