



## RECR-102 – Leadership and Community Participation

### Business

**Effective Term & Year:** Fall 2025

**Course Outline Review Date:** 2030-04-01

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**Program Area:** Tourism, Recreation, & Hospitality

**Description:**

This course focuses on leadership in Recreation and Leisure Services, exploring key theories and concepts related to effective leadership practices. Students will analyze how Recreation and Leisure Services engage individuals and groups within community organizations. Additionally, the course examines various leadership approaches in organizational settings, public groups, and service-oriented organizations.

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**Program Information:**

This is a required course for the Recreation Management Certificate/Diploma Program.

**Delivery Methods:** On-campus (Face-to-Face), Online, Hybrid – On-campus (Face-to-Face) and Online

**Credit Type:** College of the Rockies Credits

**Credits:** 3

**Course type/s:** Tourism and Recreation Management

**Instructional Activity and Hours:**

Activity	Hours
Classroom, Directed Studies or Online Instruction	45
Seminar/Tutorials	

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Laboratory/Studio	
Practicum/Field Experience	
Co-op/Work Experience	
Other	
<b>Total</b>	<b>45</b>

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**Course Requisites:**

None

**Prior Learning and Recognition: Yes**

Students are able to request formal recognition of their prior learning or experience outside the classroom. Challenge examination, portfolio-assisted assessment, work-based assessment or a combination of assessments that is appropriate to identify, assess, and recognize prior skills, competencies, and knowledge to achieve course credit. Tuition fees apply, refer to Policy [2.5.5 Prior Learning Assessment and Recognition \(PLAR\)](#) or contact an education advisor for more information.

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**Course Transfer Credit:**

For information about receiving transfer credit for courses taken at either British Columbia or Alberta institutions, please see <https://www.bctransferguide.ca/> or <https://transferalberta.alberta.ca> . For more transfer credit information, please visit <https://www.cotr.bc.ca/Transfer>

All requests for course transfer credit from institutions in British Columbia or elsewhere should go to the College of the Rockies Enrolment Services office.

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**Textbook Resources:**

Textbook selection varies by instructor and may change from year to year. At the Course Outline Effective Date the following textbooks were in use:

Jordan, Debra. *Leadership in Leisure Services*. 4th edition. Venture Publishing, 2017.

*Please see the instructor's syllabus or check COTR's online text calculator <https://textbook.cotr.bc.ca/> for a complete list of the currently required textbooks.*

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## Learning Outcomes:

Upon the successful completion of this course, students will be able to:

- demonstrate an understanding of key leadership theories related to Recreation and Leisure Services and their application in community settings;
- evaluate various leadership styles and methods used in Recreation and Leisure organizations, public groups, and service-based institutions;
- analyze the role of leadership in fostering community engagement and collaboration within Recreation and Leisure Services;
- develop effective leadership strategies for managing teams and volunteers in recreational and leisure contexts;
- assess the impact of leadership on service delivery and organizational success in the Recreation and Leisure industry;
- apply leadership concepts to design and implement programs that promote inclusivity and participation in community-based recreation services;
- critically reflect on personal leadership skills and identify areas for growth in leading Recreation and Leisure initiatives; and
- explore Indigenous perspectives on leadership in Recreation and Leisure Services, recognizing the value of traditional knowledge, community-based leadership, and holistic approaches to well-being.

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## Course Topics:

- Understanding and Exploring Leadership
- Time Management
- Leadership and Group Processes
- Leadership Communication Skills
- Indigenous Perspectives on Leadership
- Meetings
- Volunteers

*See instructor syllabus for the detailed outline of weekly readings, activities and assignments.*

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## Evaluation and Assessments

### Assessment Type: On-Campus (face-to-face) and Online, or Hybrid

Assessment Type	% of Total Grade
Weekly Assignments (including Discussion & Participation)	30%
Assignments	50%

Unit Exams (2@10%)	20%
Total	100%

### Grade Scheme

A+	A	A-	B+	B	B-	C+	C	C-	D	F
>=90	89-85	84-80	79-76	75-72	71-68	67-64	63-60	59-55	54-50	<50

**Pass requirements:** None

**Evaluation Notes:** Certificate and diploma students are required to maintain a minimum course grade of C- (55%) in all program courses.

**Evaluation Notes Comments:**

*Please see the instructor syllabus for specific classroom policies related to this course, such as details of evaluation, penalties for late assignments and use of electronic aids.*

**Exam Attendance:**

Students must attend all scheduled exams at the appointed time and place. Instructors may approve an alternate exam to accommodate an illness or personal crisis. Department heads will consider other written requests. Any student who misses a scheduled exam without prior approval will receive a “0” on the exam.

**Academic Policies:**

College of the Rockies policies related to courses can be found at <https://cotr.bc.ca/about-us/college-policies/> and include the following:

- Policy 2.1.4 Course Audit
- Policy 2.4.1 Credential Framework
- Policy 2.4.3 Students with Documented Disabilities
- Policy 2.4.4 Student Rights, Responsibilities and Conduct
- Policy 2.4.8 Academic Performance
- Policy 2.4.9 Student Feedback and Concerns
- Policy 2.4.11 Storage of Academic Works
- Policy 2.5.3 Student Appeal
- Policy 2.5.5 Prior Learning Assessment and Recognition (PLAR)

**Equivalent Course(s) and Course Code Changes**

Equivalent Course: Students who have received COTR credit for RECR 102 may not receive additional credit for ATBO 106 or MAST 119.

Prior Course Code: RECR 102 >> TRMP 102 >> RECR 102

Date changed: September 2018

### **Course Changes:**

The College of the Rockies updates course outlines regularly to meet changing educational, employment and marketing needs. The instructor will notify students in writing of any updates to this outline during the semester. The instructor reserves the right to revise, add or delete material while meeting the learning outcomes of this course outline.