



## HSWR2 – Human Service Worker Diploma

### Health and Human Services

**Effective Term & Year:** Fall 2024

**Program Outline Review Date:** 2029-03-01

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**Program Area:** Child Youth and Family Studies

#### **Description:**

The curriculum for the Human Service Worker Program (both certificate and diploma levels) reflects the growing responsibilities and practice standards for graduates employed in the field.

Students develop a theoretical knowledge base, a foundation of professional ethics and values, a critical thinking ability, essential support skills and a process for integrating all their learning into a practice framework.

The Human Service Worker program combines academic study with practical experience to provide graduates with the skills, knowledge and attitudes required to work in the diverse and complex field of community and social services.

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#### **Program Information:**

1. HSWR Certificate (1st year): can be completed in 3 semesters of full-time study (or a maximum of 3 years of part-time study) fully online or a combination of the face to face and online. The HSWR Certificate consists of 12 courses and 2 practica (180 hours each), for a total of 44 credits.

The HSWR certificate prepares students for entry level work in government and community agencies that support youth, adults and families facing challenges as a result of intrapersonal, interpersonal and societal factors.

2. HSWR Diploma (2nd year): HSWR 2nd year courses are offered online and can be completed within 3 semesters of part-time study for a further 18 credits. The successful completion of both 1st and 2nd year courses constitutes a HSWR Diploma. The HSWR Diploma prepares students to work in specialized areas in the human service field. In addition, some employers require a diploma for supervisory positions.

3. Citation: The citation is available for uncertified Human Service Workers who are currently working in the field and would like to engage in professional development. The citation consists of five courses at the diploma level for a total of 15 credits. Students are still required to meet admission requirements for the HSWR program. The Human Service Worker Citation program outline is listed separately; please see "HSWC" on the course outline website.

**Credentials Granted:**

Human Service Worker Diploma

**Minimum Course Grade:** A minimum grade of C in CYFS courses and a minimum grade of D in University Art and Science courses

**Program Average:** A minimum program grade point average of 2.0/10 (C- average)

**Program Goals and Career Pathways:**

At present, the majority of HSWR students continue from the Certificate to the Diploma with success. While many continue into a degree in social work (BSW) or child and youth care (BCYC), some have shown an interest in other degree opportunities such as the Bachelor of Community Rehabilitation or a Bachelor’s in Psychology or Addictions.

**Delivery Methods:** Online

**Credits:** 62

**Instructional Activity and Hours:**

Activity	Hours
Classroom, Directed Studies or Online Instruction	270
Seminar/Tutorials	
Laboratory/Studio	
Practicum/Field Experience	
Co-op/Work Experience	
Other	
<b>Total</b>	<b>270</b>

**Admission Requirements:**

- Complete all of the following
  - Secondary school graduation or equivalent
  - Earned a minimum grade of C+ (65%) in at least 1 of the following:
    - ENST 12 – English Studies 12
    - ENFP 12 – English First Peoples 12
    - ENGL090 – English – Provincial Level

### Program Completion Requirements:

Human Service Worker Certificate  
44 Total Credits

- Complete all of the following
  - Fall Semester
    - Completed the following:
      - CYFS101 – Inclusive Interpersonal Communications (3)
      - CYFS102 – Observing & Recording (3)
      - HSWR105 – Professional Communications (3)
      - HSWR200 – Roles and Responsibilities in Human Services (3)
      - HSWR201 – Trends and Issues in Human Services (3)
      - HSWR108 – Health & Wellness (3)
  - Winter Semester
    - Completed the following:
      - HSWR106 – Families (3)
      - HSWR150 – Supporting Change in Human Service Work (4)
      - HSWR103 – Counselling Skills (4)
      - CYFS116 – Lifespan Development (4)
      - HSWR118 – Human Service Work: Practicum 1 (4)
  - Spring Semester
    - Completed the following:
      - HSWR101 – Disability Studies (3)
      - HSWR119 – Practicum 2 (4)

Human Service Worker Diploma  
18 Total Credits

- Complete all of the following
  - Required Courses (Five Courses)
    - Completed the following:
      - HSWR211 – Conflict Resolution (3)
      - HSWR212 – Crisis Intervention (3)
      - HSWR213 – Introduction to Mental Health Issues for Children and Youth (3)
      - HSWR214 – Introduction to Addictions (3)
      - HSWR215 – Issues in Adolescence (3)
  - Elective Course (one course)
    - Completed at least 1 of the following:

- **INDG101** – Introduction to Indigenous Studies (3)
- **INDG105** – Introduction to Health and Wellness in Indigenous Communities (3)
- **INDG120** – Introduction to Indigenous Peoples' Worldviews (BC Focus) (3)
- **INDG203** – Indigenous Peoples' Ways of Knowing (3)

Grand Total Credits: 62

### **Program Completion Requirements Notes:**

A grade of "D" grants credit, but may not be sufficient as a prerequisite for sequential courses.

**A student's first year courses plus their second year courses must equal a minimum of 60 credits for the Diploma.**

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### **Flexible Assessment: Yes**

In some cases students may be able to apply for recognition of prior learning outside the classroom. This flexible assessment process provides equivalent course credit. It is a rigorous process that may include external evaluation, worksite assessment, demonstration, standardized test, self-assessment, interview, products/portfolio, and challenge exam, or other measures as appropriate. Tuition fees apply. Contact an education advisor for more information.

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### **Program Transfer Credit:**

For information about block transfer agreements between programs in British Columbia, Alberta, and elsewhere, please visit <http://www.cotr.bc.ca/transfer>.

To minimize transfer issues, check with an academic advisor at the institution that will receive the transfer credits.

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### **Academic Policies:**

College of the Rockies policies related to courses can be found at <https://cotr.bc.ca/about-us/college-policies/> and include the following:

- Policy 2.4.3 Students with Documented Disabilities

- Policy 2.4.4 Student Conduct (plagiarism, other cheating, behavioral misconduct)
  - Policy 2.5.8 Academic Performance
  - Policy 2.5.3 Grade Appeal
  - Policy 2.4.9 Student Concerns Re Faculty
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**Program Changes:**

Information contained in this program outline is correct at the time of publication. Courses and course content may be revised from time to time based on changing educational, employment and marketing needs. The timetable may also be revised.

**Course Descriptions:** Refer to Course Outlines – <https://outlines.cotr.bc.ca/course/>